

Spiritual Gifts Test

NOTES

INSTRUCTIONS

You are about to embark on a journey. This journey is about self-discovery, and you will not end this journey on this side of heaven. Self-discovery is a life-long pursuit. It is something that will change how you live, how you perceive yourself, and how you interact with others.

This test may be a launching pad for the beginning of the journey if you have not started taking a close look at yourself yet. It may also be one of the rest stops along the way if you have already been traveling along the path of self-discovery for some time now. Whatever it is to you, please understand its importance. Every chance you get to slow down and take a tour through your own life is an opportunity to live more fully and truthfully - more fully in who God created you to be and more truthfully in embracing the real you.

God wired you up on purpose. Make no mistake about it: He wasn't just practicing when He made you. You are a masterpiece, and you have a significant part in His grand plan. Your interests, passions, talents and unique experiences are not coincidental. God has a purpose for who He designed you to be.

This test you are about to take is intended to move you forward in your journey toward self-discovery and full, truthful living. What you are going to discover are the spiritual gifts God has given you. God has given each of us spiritual gifts. When He comes into our lives, He pours power and grace into us to enable us to come alive in new ways. Our spiritual gifts are conduits through which His grace and power flow through us toward others. His purpose in wiring you the way you are, although different from everyone else, has one thing in common. His desire is that all of us would learn to love others and build His church. We each move forward in this pursuit in our own unique ways, according to our unique wiring.

As you take this test, please keep in mind that the greatest thing you can be is YOU. And the greatest thing you can do is LOVE. So understand, that there are no right or wrong answers on this test. There are only honest and dishonest answers. Answer these questions based upon, who you are, not what you wish was true of you, or hope to be true someday.

For each of the questions on the following pages, answer according to the following scale:

- 3** – Consistently, definitely true
- 2** – Most of the time, usually true
- 1** – Some of the time, once in a while
- 0** – Not at all, never

(Mark all answers to the side of the question)

Spiritual Gifts Test

- _____ 1. I like to organize people, tasks and events.
- _____ 2. I would like to start churches in places where they do not presently exist
- _____ 3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials
- _____ 4. I enjoy challenging people's perspective of God by using various forms of art.
- _____ 5. I can readily distinguish between spiritual truth and error, good and evil.
- _____ 6. I tend to see the potential in people.
- _____ 7. I communicate the gospel to others with clarity and effectiveness.
- _____ 8. I find it natural and easy to trust God to answer my prayers.
- _____ 9. I give liberally and joyfully to people in financial need or to projects requiring support.
- _____ 10. I enjoy working behind the scenes to support the work of others
- _____ 11. I view my home as a place to minister to people in need
- _____ 12. I take prayer requests from others and consistently pray for them.
- _____ 13. People who want to know my perspective on a particular passage or biblical truth approach me.
- _____ 14. I am able to motivate others to accomplish a goal.
- _____ 15. I empathize with hurting people and desire to help in their healing process.
- _____ 16. I can speak in a way that results in conviction and change in the lives of others.
- _____ 17. I enjoy spending time nurturing and caring for others.
- _____ 18. I am able to communicate God's word effectively.
- _____ 19. I am often sought out by others for advice about spiritual or personal matters.
- _____ 20. I am careful, thorough, and skilled at managing details.
- _____ 21. I am attracted to the idea of serving in another country or ethnic community.
- _____ 22. I am skilled in working with different kinds of tools.
- _____ 23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
- _____ 24. I frequently am able to judge a person's character based upon first impressions.
- _____ 25. I enjoy reassuring and strengthening those who are discouraged.
- _____ 26. I consistently look for opportunities to build relationships with non-Christians.
- _____ 27. I have confidence in God's continuing provision and help, even in difficult times.
- _____ 28. I give more than a tithe so that kingdom work can be accomplished.
- _____ 29. I enjoy routine tasks that support the ministry.

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- _____ 30. I enjoy meeting new people and helping them to feel welcomed.
- _____ 31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
- _____ 32. I believe that I have received information from the Spirit that I did not acquire through natural means.
- _____ 33. I am able to influence others to achieve a vision.
- _____ 34. I can patiently support those going through painful experiences as they try to stabilize their lives.
- _____ 35. I feel responsible to confront others with the truth.
- _____ 36. I have compassion for wandering believers and want to protect them.
- _____ 37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
- _____ 38. I can often find simple, practical solutions in the midst of conflict and confusion.
- _____ 39. I can clarify goals and develop strategies or plans to accomplish them.
- _____ 40. I am willing to take an active part in starting a new church.
- _____ 41. I enjoy making things for use in ministry.
- _____ 42. Through artistic expression, I help people understand themselves, their relationships, and God better.
- _____ 43. I can see through phoniness or deceit before it is evident to others.
- _____ 44. I give hope to others by directing them to the promises of God.
- _____ 45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
- _____ 46. I believe that God will help me to accomplish great things.
- _____ 47. I manage my money well in order to free more of it for giving.
- _____ 48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
- _____ 49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- _____ 50. I know that I regularly minister to others as I pray.
- _____ 51. I am committed to scheduling blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
- _____ 52. I can adjust my leadership style to bring out the best in others.
- _____ 53. I enjoy helping people sometimes regarded as undeserving or beyond help.
- _____ 54. I boldly expose cultural trends, teachings, or events, which contradict biblical principles.
- _____ 55. I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
- _____ 56. I pay close attention to the words, phrases and meanings of those who teach.

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- _____ 57. I can easily select the most effective course of action from among several alternatives.
- _____ 58. I can identify and effectively use the resources needed to accomplish tasks.
- _____ 59. I can adapt well to different cultures and surroundings.
- _____ 60. I can visualize how something should be constructed before I built it.
- _____ 61. I like finding new and fresh ways of communicating God's truth
- _____ 62. I tend to see rightness or wrongness.
- _____ 63. I reassure those who need to take courageous action in their faith, family, or life.
- _____ 64. I strongly desire to invite unbelievers to accept Christ as their Savior.
- _____ 65. It is easy for me to trust God in circumstances where success cannot be guaranteed by human effort alone
- _____ 66. I choose to limit my lifestyle in order to give away a higher percentage of my income.
- _____ 67. I see spiritual significance in doing practical tasks.
- _____ 68. I like to create a place where people do not feel that they are alone.
- _____ 69. I pray with confidence because I know that God works in response to prayer.
- _____ 70. I have insight or just know something to be true.
- _____ 71. I set goals and manage people and resources effectively to accomplish them.
- _____ 72. I have great compassion for hurting people.
- _____ 73. I see most actions as either right or wrong, and feel the need to correct the wrong.
- _____ 74. I can faithfully provide long-term support and concern for others.
- _____ 75. I like to take a systematic, thorough approach to my study of the Bible.
- _____ 76. I can anticipate the likely consequences of an individual's or group's actions.
- _____ 77. I like to help organizations or groups become more efficient.
- _____ 78. I can relate to others in culturally sensitive ways.
- _____ 79. I honor God with my ability to create and build things.
- _____ 80. I apply various artistic expressions to communicate God's truths.
- _____ 81. I receive affirmation from others concerning the reliability of my insights or perceptions.
- _____ 82. I strengthen those who are wavering in their faith.
- _____ 83. I openly tell people that I am a Christian and want them to ask me about my faith.
- _____ 84. I am convinced of God's daily presence and action in my life.

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- _____ 85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- _____ 86. I like to find small things that need to be done and often do them without being asked.
- _____ 87. I enjoy entertaining people and opening my home to others.
- _____ 88. When I hear about needy situations, I feel burdened to pray.
- _____ 89. I have suddenly known some things about others, but did not know how I knew them.
- _____ 90. I influence others to perform to the best of their capability.
- _____ 91. I can look beyond a person's handicaps or problems to see a life that matters to God.
- _____ 92. I like people who are honest and will speak the truth.
- _____ 93. I enjoy giving guidance and practical support to an individual or small group of people.
- _____ 94. I can communicate scripture in ways that motivate others to study and want to learn more.
- _____ 95. I give practical advice to help others through complicated situations.
- _____ 96. I enjoy learning about how organizations function.
- _____ 97. I enjoy pioneering new undertakings.
- _____ 98. I am good at and enjoy working with my hands.
- _____ 99. I am creative and imaginative.
- _____ 100. I can identify preaching, teaching, or communication which is not true to the Bible.
- _____ 101. I like motivating others to take steps for spiritual growth.
- _____ 102. I openly and confidently tell others what Christ has done for me.
- _____ 103. I am regularly challenging others to trust God.
- _____ 104. I give generously due to my commitment to stewardship.
- _____ 105. I feel comfortable being a helper, assisting others to do their job more effectively.
- _____ 106. I do whatever I can to make people feel that they belong.
- _____ 107. I am honored when someone asks me to pray for them.
- _____ 108. I discover important biblical truths when reading or studying scripture, which benefit others in the body of Christ.
- _____ 109. I am able to cast a vision that others want to be part of.
- _____ 110. I enjoy bringing hope and joy to people living in difficult circumstances.
- _____ 111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
- _____ 112. I can gently restore wandering believers to faith and fellowship.

Spiritual Gifts Test

- _____ 113. I can present information and skills to others at a level that makes it easy of them to grasp and apply to their lives.
- _____ 114. I can apply scriptural truth that others regard as practical and helpful.
- _____ 115. I can visualize a coming event, anticipate potential problems and develop backup plans.
- _____ 116. I am able to orchestrate or oversee several church ministries or parts of ministries.
- _____ 117. I am able to design and construct things that help the church.
- _____ 118. I regularly spend time alone to reflect and develop my creative voice.
- _____ 119. I can sense when demonic forces are at work in a person or situation.
- _____ 120. I am able to challenge or rebuke others in order to foster spiritual growth.
- _____ 121. I seek opportunities to talk about spiritual matters with unbelievers.
- _____ 122. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
- _____ 123. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- _____ 124. I readily and happily use my natural or learned skills to help wherever needed.
- _____ 125. I can make people feel at ease even in unfamiliar surroundings.
- _____ 126. I often see specific results in direct response to my prayers.
- _____ 127. I confidently share my knowledge and insights with others.
- _____ 128. I figure out where we need to go and help others to get there.
- _____ 129. I enjoy doing practical things for others who are in need.
- _____ 130. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- _____ 131. I enjoy patiently but firmly nurturing others in their development as believers.
- _____ 132. I enjoy explaining things to people so that they can grow spiritually and personally.
- _____ 133. I have insights into how to solve problems that others do not see.

Spiritual Gifts Assessment Scoring

- 1.) Enter your score from the Spiritual Gifts Test you took.
- 2.) Put the number corresponding to each question in the appropriately numbered box.
- 3.) Add each column and place the total for that column in the box labeled "Total".

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133
total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

(Looking at your total scores in the boxes above, which are your 3 top scores? Using the letter below your top scores, look at the following pages to see the Spiritual Gifts that are associated with each letter).

Spiritual Gifts Definitions

(Looking at your total scores in the boxes from the previous page, which are your 3 top scores? Using the letter below your top scores, look at the following pages to see the Spiritual Gifts that are associated with each letter).

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A - ADMINISTRATION

- Literal Meaning: To pilot or steer a ship.
- Description: The gift of Administration is the God-given ability to understand what makes an organization function, and the special ability to plan and carry out processes that accomplish the goals of a ministry.

B - APOSTLESHIP

- Literal Meaning: To be sent with a message.
- Description: The gift of Apostleship is the God-given ability to start and oversee the development of new churches or ministry structures.

C - CRAFTSMANSHIP

- Literal Meaning: To craft, design, build.
- Description: The gift of Craftsmanship is the God-given ability to creatively design and/or build items to be used for ministry.

D - CREATIVE COMMUNICATION

- Literal Meaning: To communicate artistically.
- Description: The gift of Creative Communication is the God-given ability to communicate God's truth through a variety of art forms.

E - DISCERNMENT

- Literal Meaning: To separate or make distinction, differentiate.
- Description: The gift of Discernment is the God-given ability to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

F - ENCOURAGEMENT

- Literal Meaning: To come along side of.
- Description: The gift of Encouragement is the God-given ability to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

G - EVANGELISM

- Literal Meaning: To bring good news.
- Description: The gift of Evangelism is the God-given ability to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

H - FAITH

- Literal Meaning: To trust, have confidence, believe.
- Description: The gift of Faith is the God-given ability to act on God's promises with unwavering belief in God's ability to fulfill His promises.

Spiritual Gifts Definitions

I - GIVING

- Literal Meaning: To give part of, share.
- Description: The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality (freedom). People with this gift do not ask, “How much do I need to give to God” but “How much do I need to live on?”

J - HELPS

- Literal Meaning: To take that place of something.
- Description: The gift of Helps is the God-given ability to accomplish practical and necessary tasks that free up, support and meet the needs of others.

K - HOSPITALITY

- Literal Meaning: To love strangers.
- Description: The gift of Hospitality is the God-given ability to care for people by providing community, food and shelter.

L - INTERCESSION

- Literal Meaning: To plead on behalf of someone, intercede.
- Description: The gift of Intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results.

M - KNOWLEDGE

- Literal Meaning: To know.
- Description: The gift of Knowledge is the God-given ability to bring truth to the body through a revelation or biblical insight.

N - LEADERSHIP

- Literal Meaning: To stand before.
- Description: The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

O - MERCY

- Literal Meaning: To have compassion.
- Description: The gift of Mercy is the God-given ability to cheerfully and practically help those who are suffering or in need, compassion moved to action.

P - PROPHECY

- Literal Meaning: To speak before.
- Description: The gift of Prophecy is the God-given ability to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, and repentance to edification.

Q - SHEPHERDING

- Literal Meaning: To shepherd a flock.
- Description: The gift of Teaching is the God-given ability to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

Spiritual Gifts Definitions

R - TEACHING

- Literal Meaning: To Instruct.
- Description: The gift of Teaching is the God-given ability to understand, clearly explain and apply the Word of God, causing greater Christ-likeness in the lives of listeners.

S - WISDOM

- Literal Meaning: To apply truth practically.
- Description: The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.

Miraculous Gifts

The following gifts are known as miraculous gifts. They are referenced in the Bible, but are not on the Spiritual Gifts Test because their presence in a person's life would be obvious - there would be no need to test for them.

HEALING

- Literal Meaning: To restore instantaneously.
- Description: The gift of Healing is the God-given ability to be God's means for restoring people to wholeness.

INTERPRETATION

- Literal Meaning: To translate, interpret.
- Description: The gift of Interpretation is the God-given ability to make known to the Body of Christ the message of one who is speaking in tongues.

MIRACLES

- Literal Meaning: To do powerful deeds.
- Description: The gift of Miracles is the God-given ability to confirm the ministry and message of God through supernatural interventions that glorify Him.

TONGUES

- Literal Meaning: Tongue, language.
- Description: The gift of tongues is the God-given ability